

40 Allen Street, Brockport, New York 14420-2296

Mission Statement

We engage and empower each student to achieve excellence as a learner and citizen.

Board Members

Terry Ann Carbone (2024)

Jeffrey Harradine (2027)

David Howlett (2025)

Daniel Legault (2026)

Robert Lewis (2023)

Kathy Robertson (2024)

Michael Turbeville (2023)

April 18, 2023

6 p.m.

District Board Room



40 Allen Street, Brockport, New York 14420-2296

We, the Board of Education, promise to:

- Put students first
- Set clear goals and focus on task at hand
- Be respectful
- Recognize and value differences
- Engage in honest communication
- Honor and maintain confidentiality
- Speak with one voice
- Work hard and have fun

April 18, 2023 Regular Board Meeting Agenda 6 p.m. District Board Room

Pledge to the Flag Fire Exits

Motion to Approve the Order of the Agenda

Approval of Minutes

• March 28, 2023 – Regular Board Meeting Minutes

Board Presentations:

• Winter Athletic Data – Todd Hagreen, Director of Athletics

Communications – Public Comments:

Members of the audience wishing to speak must sign in no later than 5:55 p.m. A period of time, not to exceed 30 minutes, is set aside at regular meetings of the board for the purpose of hearing comments from interested individuals. Board of Education members will not engage in conversation or answer questions during this portion of the meeting.

- Each speaker is allowed up to five (5) minutes to present his/her remarks.
- Speakers must not give or defer their time slot to another person.
- All remarks must be addressed to the President of the Board, or the presiding officer. Please ensure remarks are respectful and dignified. Public comments must not single any individuals out by using names or identifiable information.

Board Reports:

Committee	Last Meeting	Next Meeting	Committee Member(s)
BOCES Board	March 15, 2023	April 19, 2023	Mr. Gerald Maar
	6 p.m.	6 p.m.	(BCSD Liaison)
MCSBA Information Exchange	March 15, 2023	April 19, 2023	Member Robertson
_	Noon	Noon	
MCSBA Board Leadership	March 1, 2023	May 3, 2023	President Carbone
Meeting	5:45 p.m.	5:45 p.m.	
MCSBA Labor Relations	March 22, 2023	April 26, 2023	Member Turbeville
Committee	Noon	Noon	Superintendent Bruno



40 Allen Street, Brockport, New York 14420-2296

MCSBA Legislative Committee	April 12, 2023	May 3, 2023	President Carbone
	Noon	Noon	
MCSBA Executive Committee	February 15, 2023	April 26, 2023	President Carbone
	5:45 p.m.	5:45 p.m.	Superintendent Bruno
Diversity, Equity, and Inclusion	February 15, 2023	April 26, 2023	President Carbone
(DEI) Committee	4 p.m.	4 p.m.	Vice President
			Harradine
			Member Robertson
			Superintendent Bruno

1. New Business

None

2. **Policy Development**

First Reading:

- 2.1 6213 Probation and Tenure
- 2.2 6215 Employment of Relatives/Nepotism
- 2.3 6220 Temporary Personnel
- 2.4 6410 Maintaining Discipline and Conduct
- 2.5 6420 Telecommunications Equipment/Use by Staff
- 2.6 6425 Staff-Student Relations (Fraternization)
- 2.7 6430 Employee Activities
- 2.8 6431 Soliciting Funds from School Personnel
- 2.9 6435 Whistleblower Policy
- 2.10 6450 Theft of Services or Property
- 2.11 6470 Staff Use of Computerized Information Resources
- 2.12 6475 Use of Emails in the School District

3. Instructional Planning & Services

- 3.1 Verbal Rachel Kluth, Ed.D., Assistant to the Superintendent for Secondary Instruction
- 3.2 Verbal Lynn Carragher, Assistant to the Superintendent for Inclusive Education and Instruction
- 3.3 Approval of CSE Recommendations (3.3.1-3.3.8)
 - 3.3.1 On March 21, 24, 27, and 29, 2023, the District Committee on Special Education reviewed students and made recommendations for placement.
 - 3.3.2 On March 22, and 29, 2023, the District Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.3.3 On February 17, March 10, 23, and 28, 2023, the Committee on Preschool Special Education reviewed students and made recommendations for placement.
 - 3.3.4 On March 27, and 28, 2023, the Ginther Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.3.5 On February 14, March 9, 31, and April 3, 2023, the Barclay Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.3.6 On March 23, 27, 28, 29, 30, and 31, 2023, the Hill Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.3.7 On March 14, 21, and 22, 2023, the Oliver Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.3.8 On March 23, 2023, the High School Subcommittee on Special Education reviewed students and made recommendations for placement.



40 Allen Street, Brockport, New York 14420-2296

4. Personnel

CERTIFIED

4.1 Appointments

- 4.1.1 Michael Ann Pentz, to be appointed as a long-term substitute Kindergarten Teacher at Ginther School retroactive to April 10, 2023 through June 30, 2023. Annual salary \$39,000 (prorated \$11,700).
- 4.1.2 Aimee Murphy, to be appointed as a FACS/Health Teacher at Oliver Middle School effective September 5, 2023. Professional certificates in Family and Consumer Sciences, Physical Education, and Health. Probationary period September 5, 2023 through September 4, 2026. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$64,044.
- 4.1.3 Daniela Cregan, to be appointed as an English Teacher at the High School effective September 5, 2023. Professional certificate in English Language Arts Grades 7-12. Probationary period September 5, 2023 through September 4, 2027. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$47,144.
- 4.1.4 Jessica Varley, to be appointed as an English Teacher at Oliver Middle School effective September 5, 2023.
 - Pending certificate in English Language Arts Grades 7-12. Probationary period September 5, 2023 through September 4, 2027. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$50,030.
- 4.1.5 Andrew Shutes, to be appointed as a long-term substitute English Teacher at the High School retroactive to April 13, 2023 through June 30, 2023. Initial certificate in English Language Arts Grades 7-12. Annual salary \$39,000. (prorated \$11,115)
- 4.1.6 Michael Guerrieri, to be appointed as a Physical Education Teacher at Ginther School and High School effective September 5, 2023. Permanent certificate in Physical Educational. Probationary period September 5, 2023 through September 4, 2026. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$58,500.

4.2 Resignations

4.2.1 None

4.3 Substitutes

- 4.3.1 Jack Helmicki
- 4.3.2 Amanda Bach
- 4.3.3 Macey Harrell
- 4.3.4 Mathew Ryan
- 4.3.5 Hannah True, Contracted Building Substitute, \$135 per day
- 4.3.6 Dorenda Prue

4.4 Teacher Immersion Fellowship Program Participants

4.4.1 None



40 Allen Street, Brockport, New York 14420-2296

4.5 Leaves of Absence

4.5.1 Alyssa Stevens, to request an unpaid leave of absence effective September 5, 2023 through June 30, 2024

4.6 Other

- 4.6.1 4.6.29 The following staff members to be appointed as K-6 Literacy/Math Summer School Teacher for the summer 2023 session effective July 17, 2023 through August 10, 2023 @ \$42.00 per hour.
- 4.6.1 Maren Aldrich
- 4.6.2 Jessica Allen
- 4.6.3 Karen Bourg
- 4.6.4 Veronica Cellura
- 4.6.5 Nicholas Colucci
- 4.6.6 Patricia Conant
- 4.6.7 Michael Deloria
- 4.6.8 Melinda Drisdom
- 4.6.9 Ashleigh Grant
- 4.6.10 Mandy Horschel
- 4.6.11 Tara Jackson
- 4.6.12 Kristina Kirchgraber
- 4.6.13 Kyle Kita
- 4.6.14 Michael Leschander
- 4.6.15 Kristin McAdoo
- 4.6.16 Natalie McCue
- 4.6.17 Shannon Patricelli
- 4.6.18 Julia Pratt
- 4.6.19 Michelle Purcell
- 4.6.20 Lisa Rice
- 4.6.21 Rebecca Rossier
- 4.6.22 Alan Schoeneck
- 4.6.23 Jodie Shatzel
- 4.6.24 Nathaniel Stevens
- 4.6.25 Silvia Wharram
- 4.6.26 Ron Wojtas
- 4.6.27 Megan Wood
- 4.6.28 Kendra Zaffuto
- 4.6.29 John Zelent
- 4.6.30 Brianne Davis, to be appointed as the K-6 Literacy/Math Summer School Nurse for the summer 2023 session effective July 17, 2023 through August 10, 2023 @ \$42.00 per hour.
- 4.6.31 Andrew Guignon, to be appointed as the K-6 Literacy/Math Summer School Principal for the summer 2023 session effective April 19, 2023 through August 10, 2023 salary \$5000.
- 4.6.32 Peter Kramer, Mentor Teacher, \$300 (prorated April- June)
- 4.6.33 Creation of one (1) Special Education Teacher position.
- 4.6.34 Creation of one half (0.5) Physical Education Teacher position
- 4.6.35 Michael Spagnola, Equipment Manager, 75% of Level C, Step 3, \$3376
- 4.6.36 Kerry Gant, Unified Basketball Coach, 60% of Level C, Offstep 1, \$3399
- 4.6.37 Rebecca Rossier, Unified Basketball Coach, 60% of Level C, Step 3, \$2701



40 Allen Street, Brockport, New York 14420-2296

CLASSIFIED

4.7 Appointments

- 4.7.1 Shannon Smith, to be appointed as a probationary Teacher Aide at Oliver Middle School effective April 10, 2023. Rate is set at \$14.50 per hour. Probationary period begins on April 10, 2023 and ends on April 9, 2024. OFFER RESCINDED
- 4.7.2 David Granby, to be appointed as a probationary Bus Driver at the Transportation Department effective April 19, 2023. Rate is set at \$20.50 per hour. Probationary period begins on April 19, 2023 and ends on April 18, 2024.

4.8 Resignations

- 4.8.1 Eileen Streb, Driver-Messenger, CEPACS Department, resigning effective April 14, 2023.
- 4.8.2 Carl Tarricone, Bus Driver, Transportation Department, resigning effective March 31, 2023.
- 4.8.3 Dawn Riexinger, Teacher Aide, Barclay School, resigning effective April 30, 2023.
- 4.8.4 Doretta Arva, Teacher Aide and School Aide/Cafeteria Monitor, Ginther School, resigning for the purpose of retirement effective January 1, 2024.
- 4.8.5 Joyce Snell, Nurse Aide, Barclay School, resigning for the purpose of retirement effective June 23, 2023.

4.9 Substitutes

- 4.9.1 Alyssa Buie, Bus Driver
- 4.9.2 Joyce Snell, School Aide
- 4.9.3 Thomas Standera, Lifeguard
- 4.9.4 Brenda Gardner, Food Service Helper

4.10 Volunteers

- 4.10.1 Victor Allen
- 4.10.2 Samantha Austin
- 4.10.3 Caterina Basisty
- 4.10.4 Scott Bennett
- 4.10.5 Lindsey Berling
- 4.10.6 Anne Blossick I
- 4.10.7 Tresia Brace
- 4.10.8 William Brown
- 4.10.9 Alicia Caternolo Viscardi
- 4.10.10 Andrea Cobb
- 4.10.11 Bart Dambra
- 4.10.12 Stephen DeLong
- 4.10.13 Christopher DeTar
- 4.10.14 Alica Dieter
- 4.10.15 Megan Dorsett
- 4.10.16 Jessica Dorsey
- 4.10.17 Philip Fouser
- 4.10.18 Jamal Griffin
- 4.10.19 Christopher Hammond
- 4.10.20 Mindy Hinchcliffe
- 4.10.21 Karen McCarthy
- 4.10.22 Cori Miller-Lamb
- 4.10.23 Peter Morici
- 4.10.24 Kari Nguyen
- 4.10.25 Brandon Niedzwiecki



40 Allen Street, Brockport, New York 14420-2296

- 4.10.26 Jaime Niedzwiecki
- 4.10.27 John Ohler
- 4.10.28 Brian Pitcher
- 4.10.29 Laura Schmitt
- 4.10.30 Nicole Schuth
- 4.10.31 Douglas Segura
- 4.10.32 Nicole Smith
- 4.10.33 Krystal Villegas
- 4.10.34 Cathy Weir
- 4.10.35 Stephen Weller
- 4.10.36 Stephanie Wiepert
- 4.10.37 Kelley Wright
- 4.10.38 Krystle Francisco
- 4.10.39 Diane Nau
- 4.10.40 Michael Oddo
- 4.10.41 Adriean Park
- 4.10.42 Rachel Williams

4.11 College Participants

None

4.12 Leaves of Absence

- 4.12.1 Debra Moyer, Secretary to the Superintendent, effective May 10, 2023 through May 24, 2023.
- 4.12.2 Kimberly Stauffer, Bus Driver, effective March 8, 2023 through April 21, 2023.

4.13 Other

4.13.1 Upon the recommendation of the Superintendent, for reasons of economy the Board of Education hereby abolishes a 1.0 FTE position in the civil service non-competitive classification of Maintenance Mechanic I, effective April 18, 2023.

5. Financial

- 5.1 Verbal Jill Reichhart, Director of Finance
- 5.2 Approval of 2023-2024 Property Tax Report Card
- 5.3 Approval of Student Sneaker Donation from Reliant Credit Union
- 5.4 Approval of BEST Foundation donation
- 5.5 Approval of PTSA donation

6. Physical Plant, Safety & Security, Transportation and Support Services

- 6.1 Verbal Darrin Winkley, Assistant Superintendent for Business
- 6.2 Approval of removing excess equipment from inventory

7. Human Resources

7.1 Verbal – Jerilee Gulino, Assistant Superintendent for Human Resources

8. Report of the Superintendent of Schools

8.1 Verbal – Sean C. Bruno, Superintendent of Schools



40 Allen Street, Brockport, New York 14420-2296

9. Board Operations

- 9.1 2022-23 Board of Education Meeting Schedule
- 9.2 2023-24 Budget Development Calendar
- 9.3 2022-23 MCSBA Calendar
- 9.4 Approval of Vote(s) of the Annual Election Members to the Monroe 2-Orleans BOCES Annual Election (one vote per component board)
- 9.5 Approval of Monroe 2-Orleans BOCES Proposed 2023-2024 Administrative budget of \$8,833,813.

10. Old Business

None

11. Other Items of Business

None

12. Round Table

13. Executive Session

13.1 It is anticipated that the Board will enter into Executive Session for the purpose of discussing the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation and to hear and decide an appeal concerning a student discipline matter.

14. Adjournment

Next Board of Education Meeting: Tuesday, May 2, 2023, at 6 p.m., Hill School Cafetorium

BROCKPORT CENTRAL SCHOOL BOARD OF EDUCATION March 28, 2023

These are the minutes of the Regular Board Meeting held on March 28, 2023. The meeting was called to order at 6:01 p.m. by President Carbone.

The following Board Members were in attendance:

Terry Ann Carbone, President

Jeffrey Harradine, Vice President

David Howlett, Board Member

Daniel Legault, Board Member

Robert Lewis, Board Member

Michael Turbeville, Board Member

Also present were:

Sean Bruno, Superintendent of Schools

Lynn Carragher, Assistant to the Superintendent for Inclusive Education and Instruction

Jerilee Gulino, Assistant Superintendent for Human Resources

Rachel Kluth, Ed.D., Assistant to the Superintendent for Secondary Instruction

Darrin Winkley, Assistant Superintendent for Business

Jill Reichhart, Treasurer and Finance Director

Deb Moyer, District Clerk

Dan Sell

Nina Nguyen

Tina Colby

Scott Morrison

Randall Yu

Tammy Clarke

Excused:

Kathy Robertson, Board Member

ORDER OF THE AGENDA

Mr. Harradine moved, seconded by Mr. Turbeville, the Board of Education approved the order of the agenda with moving 8.2 to executive session and the addition of hand carry 4.3.9. The motion carried 6-0.

MINUTES

Mr. Harradine moved, seconded by Mr. Legault, the Board of Education approved the March 7, 2023, Regular Board Meeting Minutes. The motion carried 6-0.

BOARD PRESENTATIONS

• Elementary Data Presentations: Randall Yu, Ginther Principal; Scott Morrison, Barclay Principal; Tina Colby, Hill School Principal presented on each building's instructional data.

COMMUNICATION – PUBLIC COMMENTS

- Mr. Dan Sell spoke about veterans' benefits for disabled veterans.
- Ms. Nina Nygen is a social work major and attended the Board meeting as part of a school project.

BOARD REPORTS

• None

1. New Business

1.1 Mr. Harradine moved, seconded by Mr. Turbeville, RESOLVED, the Board of Education approved the 2023-24 Board of Education Meeting Schedule. The motion carried 6-0.

2. Policy Development

• None

3. Instructional Planning & Services

- 3.1 Verbal Rachel Kluth, Ed.D., Assistant to the Superintendent for Secondary Instruction
 - Dr. Kluth provided an update on the APPR committee specifically to determine a new district-wide measure. Revisions were submitted to New York Stand and approved. Dr. Kluth shared Invitations to the Community Breakfast on behalf of SUNY Brockport on April 11, 2023, from 7:30-9:00 AM in the New York Work.
- 3.2.1 Mr. Harradine moved, seconded by Mr. Howlett, RESOLVED, that the Board of Education approved the Class of 2025 American History Trip. The motion carried 6-0.
- 3.3 Verbal Lynn Carragher, Assistant to the Superintendent for Inclusive Education and Instruction
 - Ms. Carragher shared that special education teachers and related service providers are working on draft IEPs for the upcoming school year. Ms. Carragher and Ms. Reichhart are working on the April BOCES program and itinerant projections.
- 3.4 Mr. Harradine moved, seconded by Mr. Legault, the Board approved Consent Items (CSE) 3.4.1-3.4.8. The motion carried 6-0.
 - 3.4.1 On March 02, 06, 08, 10, 13, and 15, 2023, the District Committee on Special Education reviewed students and made recommendations for placement.
 - 3.4.2 On February 16, and March 8, 2023, the District Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.4.3 On March 1, 2, 7, 8, 9, and 10, 2023, the Committee on Preschool Special Education reviewed students and made recommendations for placement.
 - 3.4.4 On February 10, 15, 16, 28, and March 15, 2023, the Ginther Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.4.5 On February 22, 2023, the Barclay Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.4.6 On March 6, and 15, 2023, the Hill Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.4.7 On March 2, 6, 8, and 10, 2023, the Oliver Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.4.8 On February 28, March 1, 2, and 9, 2023, the High School Subcommittee on Special Education reviewed students and made recommendations for placement.

4. Personnel

Mr. Harradine moved, seconded by Mr. Turbeville, the Board approved Personnel items 4.1-4.13 (including Hand Carry 4.3.9). The motion carried 6-0 for 4.1.1-4.6.3 and 4.6.5-4.13. Mr. Harradine abstained from 4.6.4 due to affinity. The motion carried 5-0.

CERTIFIED

4.1 Appointments

4.1.1 Jeanine Davis, to be appointed as a Spanish Teacher at Oliver Middle School effective May 15, 2023. Pending certificate in Spanish grades 7-12. Probationary period May 15, 2023 through May 14, 2027. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$39,000 (prorated)

4.2 Resignations

- 4.2.1 Elaine Farrand, English Teacher at Oliver Middle School, to resign for the purpose of retirement effective June 24, 2023.
- 4.2.2 Makenzie Parkhurst, Speech Teacher at Oliver Middle School and Hill School, to resign effective April 18, 2023.
- 4.2.3 Marissa Randall, English Teacher at the high school, to resign effective April 15, 2023.
- 4.2.4 Renee Wing, French Teacher at the high school, to resign effective March 23, 2023.

4.3 Substitutes

- 4.3.1 Marra Choffin
- 4.3.2 Kaitlyn Lepp
- 4.3.3 Janelle Scott
- 4.3.4 Toni Marie Pike
- 4.3.5 Michael Guido, pending fingerprint clearance
- 4.3.6 Dea Minnick
- 4.3.7 Brittany Ellsworth
- 4.3.8 Wayel Nahas
- 4.3.9 HAND CARRY: Diane Campbell, French Teacher \$200 per day

4.4 Teacher Immersion Fellowship Program Participants

4.4.1 None

4.5 Leaves of Absence

4.5.1 None

4.6 Other

- 4.6.1 4.6.11 The following staff members to be appointed as Ginther Afternoon Academy Teachers effective April 11, 2023 through June 7, 2023 as a rate of \$53.00 per hour.
- 4.6.1 Kristine Chapman
- 4.6.2 Lianne Dupree
- 4.6.3 Andrew Guignon
- 4.6.4 Sarah Harradine
- 4.6.5 Alissa Mitchell
- 4.6.6 Kristen Moulton
- 4.6.7 Sofia Palmieri
- 4.6.8 Julia Pratt
- 4.6.9 Sarah Saverino
- 4.6.10 Silvia Wharram
- 4.6.11 Megan Wood
- 4.6.12 -4.6.13 The following staff members to be appointed as Ginther Afternoon Academy Substitute Teachers effective April 11, 2023 through June 7, 2023 as a rate of \$53.00 per hour.
- 4.6.12 Tracy Robb
- 4.6.13 Jamie Fazio
- 4.6.14 4.6.27 The following staff members to be appointed as Student Support Program Teachers effective April 3, 2023 through April 6, 2023 as a rate of \$42.00 per hour.
- 4.6.14 Craig Coon
- 4.6.15 Gordon DiBattisto
- 4.6.16 Lianne Dupree
- 4.6.17 Pamela Hasen
- 4.6.18 Scott Hopsicker
- 4.6.19 Krista Monroe
- 4.6.20 Brittany Moorhead
- 4.6.21 Neil Paul
- 4.6.22 Matthew Schirmer
- 4.6.23 Joseph Setek

- 4.6.24 Jared Strong
- 4.6.25 Jonathan VanHuben
- 4.6.26 James Wallington
- 4.6.27 Frances Teta
- 4.6.28 Heather Dennis, Mentor Teacher, \$400, (prorated March June)

CLASSIFIED

4.7 Appointments

- 4.7.1 Frankie Bernie, to be appointed as a probationary Custodian at the High School effective March 29, 2023. Rate is set at \$17.50 per hour. Probationary period begins on March 29, 2023 and ends on June 27, 2023.
- 4.7.2 Casey Bertrand, to be appointed as a probationary Teacher Aide at Oliver Middle School effective March 29, 2023. Rate is set at \$14.50 per hour. Probationary period begins on March 29, 2023 and ends on March 28, 2024.
- 4.7.3 Brittany Carey, to be appointed as a probationary Teacher Aide at Barclay School effective April 10, 2023. Rate is set at \$15.61 per hour. Probationary period begins on April 10, 2023 and ends on April 9, 2024.
- 4.7.4 Shannon Smith, to be appointed as a probationary Teacher Aide at Oliver Middle School effective April 10, 2023. Rate is set at \$14.50 per hour. Probationary period begins on April 10, 2023 and ends on April 9, 2024.
- 4.7.5 Jordan Mendenhall, to be appointed as a probationary Cleaner at Hill School effective March 29, 2023. Rate is set at \$14.50 per hour. Probationary period begins on March 29, 2023 and ends on March 28, 2024. (Pending fingerprint clearance.)
- 4.7.6 Thomas Pizzo Jr, to be appointed as a probationary Teacher Aide at Barclay School effective March 29, 2023. Rate is set at \$15.23 per hour. Probationary period begins on March 29, 2023 and ends on March 28, 2024.
- 4.7.7 Nicholas Falls, to be appointed as a probationary Bus Driver in the Transportation Department effective March 29, 2023. Rate is set at \$20.50 per hour. Probationary period begins on March 29, 2023 and ends on March 28, 2024.
- 4.7.8 Chelsea Phelps, to be appointed as a probationary School Aide/Cafeteria Monitor at Hill School effective March 29, 2023. Rate is set at \$14.50 per hour. Probationary period begins on March 29, 2023 and ends on March 28, 2024. (Pending fingerprint clearance.)

4.8 Resignations

- 4.8.1 Rama Anugu, School Aide/Cafeteria Monitor, Ginther School, resigning, effective March 6, 2023.
- 4.8.2 Paul Quaranto, Maintenance Mechanic, Buildings & Grounds Department, resigning for the purpose of retirement, effective April 6, 2023.
- 4.8.3 Frankie Bernie, Cleaner, Barclay School, resigning effective March 28, 2023, pending board approval to the position of Custodian.
- 4.8.4 Ana Cruz, Bus Driver, Transportation Department, terminated effective March 24, 2023.
- 4.8.5 Kimberly Baker, Bus Attendant, Transportation Department, resigning effective March 24, 2023.

4.9 Substitutes

- 4.9.1 Krystle Francisco, Teacher Aide
- 4.9.2 Rama Anugu, School Aide
- 4.9.3 Donna Wilcken, Food Service Helper
- 4.9.4 Erica Carl, School Aide, pending fingerprint clearance
- 4.9.5 Merin Squillante, Teacher Aide, pending fingerprint clearance
- 4.9.6 Johnathan Vergis, School Aide, pending fingerprint clearance
- 4.9.7 Anthony Pittine, Bus Attendant, Training for CDL, pending fingerprint clearance
- 4.9.8 Joseph Mandel IV, Cleaner, pending fingerprint clearance

4.10 Volunteers

- 4.10.1 Courtney Carson
- 4.10.2 Monica Beck

- 4.10.3 James Adam
- 4.10.4 Samantha Adam
- 4.10.5 Joseph Austin
- 4.10.6 Jaime Berna
- 4.10.7 Tim Berna
- 4.10.8 Cheyenne Brice
- 4.10.9 Katie Brown
- 4.10.10 Amanda Colletti
- 4.10.11 Rebeckah Conklin
- 4.10.12 Lucy Dambra
- 4.10.13 Emily Filipiak
- 4.10.14 Ashley Harewood
- 4.10.15 Kristin Hirt
- 4.10.16 Debra Maier
- 4.10.17 Bethany Matsko
- 4.10.18 Jon Neubauer
- 4.10.19 Jane Northrup
- 4.10.20 Brent Pavicic
- 4.10.21 Brittany Piatt
- 4.10.22 Eric Romano
- 4.10.23 Samantha Staino
- 4.10.24 Carolyn Weller

4.11 College Participants

- 4.11.1 Tricia Toth, Student Observer, (Gary Borrelli)
- 4.11.2 Bailee Nelson, Student Teaching, (Anne Oechsle)

4.12 Leaves of Absence

None

4.13 Other

None

5. Financial

- 5.1 Verbal Jill Reichhart, Director of Finance
 - Ms. Reichhart shared she met with high school administration regarding the Extraclass Audit management letter. A meeting will be held with Hill School administration next week.
- 5.2 Mr. Lewis moved, seconded by Mr. Legault, RESOLVED, that the Board of Education approve the Financial Statements of Extraclassroom Activity Funds for the Hill School, Oliver Middle School and the High School for February 2023The motion carried 6-0.
- 5.3 Mr. Turbeville moved, seconded by Mr. Lewis, RESOLVED, that the Board of Education approve the Treasurer's Report for the months of January and February 2023, as submitted and prepared by District Treasurer, Jill Reichhart The motion carried 6-0.
- 5.4 Mr. Turbeville moved, seconded by Mr. Lewis, RESOLVED, that the Board of Education approve the Financial Report for the month of February 2023, as submitted and prepared by District Treasurer, Jill Reichhart. The motion carried 6-0.
- 5.5 Mr. Harradine moved, seconded by Mr. Lewis, RESOLVED, WHEREAS the Budget Vote & Election will be held on the 16th day of May 2023 between the hours of 6:00 a.m. and 9:00 p.m., in the Brockport Central School District Technology and Training Center, 40 Allen Street, Brockport, New York and

WHEREAS it is desired to provide for a permanent chairman and inspectors of election for such School District Election: NOW THEREFORE BE IT FURTHER RESOLVED, by the Board of Education of Brockport Central School District, as follows:

<u>Section 1</u> – Christian Hansen, a duly qualified voter of said school district, is hereby appointed as the Permanent Chairman of the Budget Vote referred to in the preambles hereof.

<u>Section 2</u> – Monroe County Board of Elections Certified Inspectors and/or Brockport Central School District employees are hereby appointed as Inspectors of Election at said Budget Vote & Election so that there shall be at least two Inspectors for each voting machine to be used.

<u>Section 3</u> - Each Monroe County Board of Elections Certified Inspector and/or Brockport Central School District employee, shall be entitled to compensation for this activity. The Clerk of said school district is hereby authorized and directed to give written notice of appointment to the persons herein respectively appointed as Permanent Chairman, Inspectors of Election, and assistant clerks of said Budget Vote.

Section 4 – Lisa Proctor is hereby designated as chief election inspector.

<u>Section 5</u> – The following named qualified voters of said School District are hereby appointed as assistant clerks of said Budget Vote:

Colleen Mattison and Erika Wood

RESOLVED, that this resolution shall take effect immediately. The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

	VOTING YES	VOTING NO	<u>ABSTAIN</u>
President Terry Ann Carbone	<u>X</u>		
Vice President Jeffrey Harradine	<u>X</u>		
Trustee David Howlett	<u>X</u>		
Trustee Daniel Legault	<u>X</u>		
Trustee Robert Lewis	<u>X</u>		
Trustee Kathleen Robertson (excused)			
Trustee Michael Turbeville	X		

The motion carried 6-0. The resolution was thereupon declared duly adopted.

Mr. Harradine moved, seconded by Mr. Turbeville, RESOLVED, that the Board of Education of Brockport Central School District, Brockport, New York, be and hereby is authorized to expend the sum set forth in the total amount of \$92,400,067 as the proposed budget 2023-2024 and \$90,579,229 as the proposed contingent budget for the 2023-2024 school year. The motion carried 6-0.

6. Physical Plant, Safety & Security, Transportation and Support Services

- 6.1 Verbal Darrin Winkley, Assistant Superintendent for Business
 - Mr. Winkley along with representatives from the high school and security department attended the Utica National Insurance School Risk Management Seminar focusing on Student Vaping and Opioid use. Brockport CSD was again recognized as a winner of Titanium Level with Honors and received a \$500 check for participating in the 2023 Safety Excellence Award Program.

7. Human Resources

- 7.1 Verbal Jerilee Gulino, Assistant Superintendent for Human Resources
 - None

8. Report of the Superintendent of Schools

- 8.1 Verbal Sean C. Bruno, Superintendent of Schools
 - Mr. Bruno was honored to attend the grand reopening of TOPS Hamlin where \$1,000 in certificates was donated to the Brockport Food Pantry which is a student club. This is a great opportunity to reinvest in our community.
- 8.2 Settlement agreement between the Superintendent and an employee moved to executive session

9. Board Operations

- 9.1 2022-23 Board of Education Meeting Schedule
- 9.2 2023-24 Budget Development Calendar
- 9.3 2022-23 MCSBA Calendar

10. Old Business

• None

11. Other Items of Business

• None

12. Round Table

- Mr. Howlett reported that the alumni association sent fundraising letters to businesses in Brockport.
- Ms. Reichhart stated a donation to the Class of 1965 was received.
- Mr. Lewis stated he will be unable to attend the April 13 Innovation Committee meeting.

13. Executive Session

13.1 Ms. Robertson moved, seconded by Mr. Lewis, RESOLVED the Board of Education adjourn the meeting at 7:30 p.m. to enter into Executive Session for the purpose of discussing the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. The motion carried 6-0.

Mr. Howlett moved, seconded by Mr. Harradine, the Board entered into executive session at 7:41 p.m. The motion carried 6-0.

Mr. Howlett moved, seconded by Mr. Lewis, the Board adjourned executive session and entered into regular session at 8:59 p.m. The motion carried 6-0.

8.2 Mr. Howlett moved, seconded by Mr. Turbeville, RESOLVED, that the Board of Education approve the Settlement agreement between the Superintendent and an employee. The motion carried 6-0.

14.	Adi	ourn	ıment	

Debra S. Moyer, District Clerk

14.1	Mr. Howlett moved, seconded by Mr. Turbeville, the Board adjourned the meeting at 9:00 p.m. The motion carried 6-0.
Pre	epared by:

Date

PRESENTATIONS TO THE BOARD



COMMUNICATIONS



1.0 NEW BUSINESS



2.0 POLICY



6213 - Probation and Tenure

Adoption Date: 08/26/1965

Revision History: 3/7/1989; 7/19/94; 8/08/95; 6/20/00; 12/20/16, 1/21/2020

Probation

Certified staff members shall be appointed to a probationary period by a majority vote of the Board of Education upon recommendation of the Superintendent of Schools, unless otherwise required by law...

Full-time certified staff members shall be appointed to a probationary period of three (3) or (4) four years. However, the probationary period shall not exceed (3) three years for a teacher previously appointed to tenure in this the Brockport Central School District or another school district or BOCES within the state, provided the teacher certified staff member was not dismissed from the former district. Years of service as a regular substitute teacher may be applied towards probationary service as applicable under eEducation Law.

During the probationary period, a member shall be given assistance in adjusting to the new position, but the essential qualifications for acceptable performance shall be assumed because of the possession by the member of the required certification or license.

Tenure

Certified staff members successfully completing a probationary period <u>and meeting other legal</u> <u>requirements</u> may be recommended (by the Superintendent) to the Board <u>of Education</u> for tenure appointment.

The Board will follow all applicable statutes regarding tenure.

Policy References:

Education Law Sections 3012 and 3031

6215 - Employment of Relatives/Nepotism

Adoption Date: 07/19/1994

Revision History: 6/20/2000; 7/10/2007; 12/20/16; 12/15/20

Statement of Policy

<u>The Superintendent of Schools or their designee</u> will notify the Board of Education as soon as practicalable when considering hiring a relative of a Board trustee member or a District Brockport Central School District employee. A relative shall be defined as any person related by bloodline or legal process (including marriage or civil union). It shall include the following relationships: child, grandchild, sibling, parent, grandparent, niece and nephew, as well as any of the foregoing relationships that are based on marriage or civil union ("in-law" status) or the familial relationship of step-child, step-parent, etc.

Policy References:

Education Law Section 3016 General Municipal Law Sections 800-809

6220 - Temporary Personnel

Adoption Date: 05/02/1989

Revision History: 11/19/1991; 7/19/94; 8/08/95; 2/2/99; 6/20/00; 10/3/06; 12/20/16; 2/25/2020

The <u>District's</u>-needs of the <u>Brockport Central School District</u> may <u>sometimes</u>-require temporary appointments. The terms of these appointments shall be defined by the Board of Education on a <u>case by casecase-by-case</u> basis.

Student Teachers

The District shall cooperate with teacher training institutions in the placement of student teachers—in order to provide beginning teachers with the best possible student teaching experience.

Student teachers shall be protected from liability for negligence or other acts resulting in accidental injury to any person by the District, as provided by law.

Substitute Teachers

The District will maintain a list of qualified substitute teachers who may be called to substitute for classroom teachers who are absent. When reasonably possible, the District will seek certified staff to fill such vacancies. Substitute teachers shall be identified and placed on a substitute list for areas in which they are certified or qualified.

The Board of Education shall annually establish the rate of pay for per diem substitute teachers each year.

Policy References:

8 New York Code of Rules and Regulations (NYCRR) Section 80-5.4 Education Law Section 3023

Adoption Date: 07/19/1994

Revision History: 8/8/1995; 6/20/00; 1/17/17; 3/17/2020

All <u>Brockport Central School District</u> personnel <u>employed by the District</u>, <u>are responsible for abiding by must follow</u> the <u>District-Code</u> of Conduct, and <u>for-maintaining</u> student discipline and appropriate conduct during school hours and at all school sponsored events outside of regular school hours.

6420 - Telecommunications Equipment/Use by Staff

Adoption Date: 02/27/1996

Revision History: 6/20/2000; 12/7/04; 12/5/06; 02/01/11; 1/17/17; 12/15/20

The <u>Brockport Central School</u> District provides a variety of communications equipment for the purpose of <u>toconduction</u> its business. The District recognizes that, from time to time, employees may have a need to use telephones or other telecommunications equipment and <u>devices</u> for personal reasons during work hours. Such use of District equipment and <u>devices</u> is permitted <u>on a limited basies</u> so long as, it is in compliance with <u>District policies</u> and the <u>District's Code of Conduct and</u>, in the judgment of the District, it does not unreasonably interfere with the employee's job duties or cause undue expense to the <u>District</u>.

The District, in its sole discretion, will-may assign cell phones to employees whose jobs require the use of a cell phone. The type of phone (two way, cellular or data) to be issued to an employee will be determined by the Superintendent of Schools or their his/her designee based on the employee's position in the District, and whether the responsibilities of that position require the use of such equipment. Employees who are assigned cell-phones or smartphones (which have Internet and data capacity) will be billed a monthly fee as determined by the Superintendent or their his/her designee for incidental personal cell phone use. Cell phones that are limited to two way radio communication will be provided to employees at no charge due to limited capacity.

Some employees may choose to use their own-personal cellular phone for District business. In those instances, the District shall pay employees determined by the District to be eligible for a school District-issued phone a reasonable stipend for the use of the employee's personal phone. The amount of the stipend will depend on the employee's position and the type of phone plan (cellular or data) for which the employee is eligible.

District_-issued cell phones and devices are the property of the District and may be searched, accessed, and for monitored at any time, with or without notice, in accordance with legal requirements. Employees shall have no expectation of privacy in such District property.

The District may review telephone bills and employees may be billed for excessive use.

6425 - Staff-Student Relations (Fraternization)

Adoption Date: 02/02/2010

Revision History: 1/17/17; 3/20/18; 3/17/2020

The Board of Education requires that all <u>Brockport Central School</u> District employees maintain a professional, ethical relationship with District students that is conducive to an effective, safe learning environment, and that employees act as role models for students at all times, on or off school property. Employees and students must maintain appropriate personal boundaries with one another and not engage in any behavior that could reasonably lead to even the appearance of impropriety.

Therefore, District employees shall, under no circumstances, not engage in any conduct involving inappropriate fraternization or undue familiarity with students, regardless of the student's age. Inappropriate fraternization or undue familiarity with students includes, but is not limited to: flirting; making suggestive comments; grooming; dating; requesting sexual or romantic activity; displaying inappropriate physical affection; giving inappropriate personal gifts; frequently engaging in personal communication with a student unrelated to course work or official school matters (irrespective of medium); hosting overnight student events (excluding preapproved District-sanctioned activities); providing alcohol, drugs, or tobacco to students; inappropriately touching; and engaging in any form of sexual contact.

Furthermore, District employees shall not interact with students in such a manner or under such circumstances as to create even the appearance of inappropriate fraternization or undue familiarity.

A District employee or student who is involved in, or is aware of, any activity prohibited by this policy (or has a good faith belief that such activity has occurred, or is occurring), shall immediately report such activity to any staff member or either the employee's supervisor, the student's Principal or the District's designated Compliance Officer, the Assistant Superintendent for Human Resources. If a student initiates or attempts to initiate contact with a District employee that is prohibited by this policy, that employee shall immediately document the incident and report it to his/hertheir Building Principal or Supervisor. A District employee's reporting obligation under this policy is in addition to, and does not supersede, any child abuse reporting requirements mandated by law.

In all events, such reports shall be forwarded to the <u>Assistant Superintendent for Human Resources</u> designated Compliance Officer for further investigation. Anonymous complaints of inappropriate fraternization or undue familiarity with students shall also be investigated by the District. Investigations of inappropriate staff-student relations shall follow the procedures utilized for complaints of harassment within the District. Allegations of violations of this policy shall be promptly investigated and, to the extent possible under the circumstances.

Prohibition of Retaliation

The Board of Education prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participate in the investigation of allegations of

inappropriate fraternization or undue familiarity with students. Any act of retaliation is subject to appropriate disciplinary action by the District.

Disciplinary Sanctions

Violation of this policy by a District employee shall result in disciplinary or other corrective measures up to and including termination of employment, in accordance with legal requirements, District policy and regulation, and any applicable collective bargaining agreement. A violation of this policy may also subject the employee to criminal and for civil sanctions as well as disciplinary action by the State Education Department.

Policy References:

Title IX of the Education Amendments of 1972, 20 United State Code (USC) Section 1681 et seq. Education Law Article 23-B Social Services Law Sections 411-428 8 New York Code of Rules and Regulations (NYCRR) Part 83

6431 - Soliciting Funds from School Personnel

Adoption Date: 06/20/2000

Revision History: 3/7/17

Soliciting of funds from school personnel by persons or organizations representing public or private organizations shall be specified. The Superintendent of Schools shall have the authority may to make exceptions to this policy in cases where such solicitation is considered to be in the District's best interest of the Brockport Central School District. The Board of Education shall be notified of these instances.

Distribution of information about worthwhile area charities may be made through the Office of the by the Superintendent of Schools as a service to School District personnel.

6435 - Whistleblower Policy

Adoption Date: 12/01/2009

Revision History: 1/17/17; 3/17/2020

<u>The Brockport Central School District requires staff to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. The District's employees and representatives must practice honesty and integrity in fulfilling their responsibilities and comply with all applicable laws and regulations. The support and cooperation of all people connected to <u>Brockport Central School the</u> District is necessary in meeting this obligation.</u>

<u>Under Thethis</u> Whistleblower Policy, is intended to encourage and enable <u>District officials</u>, employees, and volunteers must and others to raise serious concerns within the <u>District prior</u> to seeking resolution outside of the <u>District</u>. All directors, administrators and employees are responsible for reporting immediately report violations or suspected violations of any law, a rule, a regulation, or a clear mandate of public policy, in accordance with this Whistleblower Policy, including any concerns regarding financial impropriety or fraud. The <u>District Board of Education and administration must be given a reasonable opportunity to investigate and correct the alleged unlawful activity.</u>

Any director, administrator, or District official, employee, or volunteer who acts in good faith and reports a violation of a law, rule or regulation or alleged unlawful activity, policy or practice, in accordance with this policy, will not suffer harassment, retaliation or adverse employment consequences. An employee who retaliates against someone who has reported a violation in good faith is will be subject to discipline up to and including termination of employment.

Reporting Violations

Brockport Central School The District encourages its employees to share their questions, concerns, suggestions or complaints with someone who can address them properly. In most cases, an employee's supervisor is in the best position to address an area of concern. However, if an employee is not comfortable speaking with a supervisor or is not satisfied with the supervisor's response, the employee may then speak with anyone in administration with whom the employee feels comfortable.

Supervisors and managers are required to report suspected violation of a law, a rule, a regulation, or a clear mandate or public policy (hereinafter referred to asa "Violation") to the Superintendent of Schools or Assistant Superintendent for Human Resources. For suspected fraud, or other serious violations, or if an employee is not satisfied or is uncomfortable with raising this issue with a supervisor, administrator or the Superintendent, the employee should contact the Assistant Superintendent for Human Resources directly.

Compliance Officer

The Compliance Officer, who is the Assistant Superintendent for Human Resources, is responsible for investigating and resolving, within a reasonable amount of time, all reported complaints and allegations concerning violations and, at their his/her discretion, shall advise the Superintendent of such complaints.

Acting in Good Faith

Anyone filing a complaint concerning a violation or suspected violation must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation. Sufficient reasonable amount of time must be afforded Brockport Central School District to investigate and address the complaint. Any allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false will be viewed as a serious offense that could result in disciplinary action, up to and including termination.

Confidentiality

Violations or suspected violations may be submitted on a confidential basis by the complainant or may be submitted anonymously. Such reports of violations will be kept confidential to the extent possible, consistent with the need to conduct an adequate and timely investigation.

Handling of Reported Violations

The Compliance Officer will notify the sender and acknowledge receipt of the reported violation or suspected violation within a reasonable amount of time, but no later than 10 work-days after such report. All reports will be promptly investigated and appropriate corrective action will be taken if warranted by the investigation.

Policy References:

Education Law Section 3028-d Labor Law Section 740

6450 - Theft of Services or Property

Adoption Date: 07/19/1994

Revision History: 6/20/2000; 1/17/17; 1/19/21

The theft of services or property from the <u>Brockport Central School</u> District by an employee will <u>result</u> <u>subject that employee in immediate to</u> disciplinary action that can lead to dismissal or other penalty and shall not preclude the filing of criminal or civil charges by the District.

6470 - Staff Use of Computerized Information Resources

Adoption Date: 06/20/2000

Revision History: 12/7/2004; 1/17/17; 1/19/21

Related Policies: 3180

The Board of Education <u>provides</u> <u>will provide</u> staff with access to various computerized information resources through the <u>Brockport Central School</u> District's computer system (DCS-hereafter) consisting of software, hardware, computer networks and electronic communication systems. This may include access to electronic mail, so called "on-line services" and the "Internet." It may also include the opportunity for some staff to have independent access to the DCS from their home or other remote locations. All use of the DCS, including independent use off school premises, shall be subject to this policy and accompanying regulations.

The Board encourages staff to make use of the DCS to explore educational topics, conduct research and contact others in the educational world. The Board anticipates that staff access to various computerized information resources will both expedite and enhance the performance of tasks associated with their positions and assignments. Toward that end, the Board directs the Superintendent of Schools or his/hertheir designee(s) to provide staff with training in the proper and effective use of the DCS.

Staff use of the DCS is conditioned upon the staff member conforming to the requirements of this policy and any regulations adopted to insure acceptable use of the DCS.

The same standards of acceptable staff conduct which apply to any aspect of job performance shall apply to use of the DCS. Employees are expected to communicate in a professional manner consistent with applicable District policies and regulations governing the behavior of school staff. Electronic mail and telecommunications are not to be utilized to share confidential information about students or other employees unless in accordance with applicable law and with appropriate security precautions taken.

This policy does not attempt to articulate all required and/or acceptable uses of the DCS; nor is it the intended tion of this policy to define all inappropriate usage. Administrative regulations will further define general guidelines of appropriate staff conduct and use as well as proscribed behavior.

<u>District S</u>staff shall also adhere to the laws, policies and rules governing computers including, but not limited to, copyright laws, rights of software publishers, license agreements, and rights of privacy created by federal and state law.

Staff members who wish to develop a web page to support classroom or extracurricular activities must have such web pages approved by their immediate supervisor. Such web pages must be in compliance withfollow Board Policy #3180 District Webs-Site/Web Pages.

Staff members who engage in unacceptable use may lose access to the DCS and may be subject to discipline under the law and in accordance with applicable collective bargaining agreements. Legal action may be initiated against a staff member who willfully, maliciously or unlawfully damages or destroys property of the District.

Privacy Rights

Confidential and/or private data, including but not limited to, protected student records, employee personal identifying information, and District assessment data, shall only be loaded, stored or transferred to District-owned devices which have encryption and/or password protection. This restriction, designed to ensure data security, encompasses all computers and devices within the DCS, any mobile devices, including flash or key drives, and any devices that access the DCS from remote locations. Staff will not use email to transmit confidential files in order to work at home or another location. Staff will not use cloud-based storage services for confidential files. Microsoft OnedriveOneDrive is the only approved storage service.

Staff will not leave any devices unattended with confidential information visible.

District Equipment

All District equipment and systems, and staff data files and electronic storage areas shall remain District property, subject to District control and inspection at any time and with or without notice. Upon approval by the Superintendent of Schools, the Chief Information Officer or designee may access all such files and communications without prior notice such as to verify ensure system integrity and that users are complying with requirements of this policy and accompanying regulations.

Staff should not expect that their use of the DCS, or and/or information stored on itthe DCS, will be private. At the end of employment and/or upon the District's request, staff members will return any computer, equipment, mobile device, and/or accessories they have been assigned.

6475 - Use of Emails in the School District

Adoption Date: 05/03/2011

Revision History: 1/17/17; 1/19/21

Related Policies: <u>3320, 3420, 5670, 6410, 8271</u>

Electronic mail or email is a valuable business communication tool, and users shall be used this tool in a responsible, effective and lawful manner. Every employee/authorized user of the Brockport Central School District's email system has a responsibility to maintain the District's image and reputation, to be knowledgeable about the inherent risks associated with email usage and to avoid placing the School District at risk. Although email seems to be less formal than other written communication, the same laws and business records requirements apply. School District employees/a Authorized users shall use the District's designated email system, for all business email, including emails in which students or student issues are involved.

District employees and authorized users may not:

- Provide lists or information about District employees or students to others and/or classified information without approval. Questions regarding usage should be directed to the District's Data Protection Officer.
- Forward emails with confidential, sensitive, or secure information without Principal
 <u>or</u>/supervisor authorization. Additional precautions should be taken when sending documents of
 a confidential nature.
- 3. Use file names that may disclose confidential information. Confidential files should-must be password protected and encrypted, as per Ed-LawEducation Law Section 2d. File protection passwords shall not be communicated via email correspondence in any event.
- 4. Send or forward emails with comments or statements about the District <u>that</u> may negatively impact it.
- 5. Use email to transmit any individual's personal, private and sensitive information (PPSI). PPSI includes social security number, driver's license number or non-driver ID number, account number, credit/debit card number and security code, or any access code/password that permits access to financial accounts or protected student records;
- Send or forward email that contains confidential information subject to Health Insurance
 Portability and Accountability Act (HIPAA), Family Educational Rights and Privacy Act (FERPA),
 and other applicable laws.

Personal Use

Employees and aAuthorized users may use the District's email system for limited personal use. However, employees and authorized users shall have no expectation of privacy in this email use.

The District's email system also will not be used for personal gain or profit.

Email Accounts

All email accounts on the District's system are the property of the School District, Employees and authorized users. Use of personal email accounts should be limited during the workday and should not interfere with work responsibilities. Personal accounts shall not be used to conduct official business.

Receiving Unacceptable Mail

Employees and a<u>A</u>uthorized users who receive offensive, unpleasant, harassing or intimidating messages via email or instant messaging shall inform their Principal/supervisor immediately.

Sanctions

The Director of Technology may shall report inappropriate use of email by an employee/authorized user to the Superintendent of Schools or their designee who will take appropriate disciplinary action. Violations may result in a loss of email use, access to the technology network and/or other disciplinary action. When applicable, law enforcement agencies may be involved.

Notification

All employees/authorized users will be required to access acknowledge a copy of the District's policies on staff and student use of computerized information resources and the regulations establish in connection with those policies. Each user will acknowledge this/employee/designated user agreement before establishing an account or continuing his/her use of email.

Career Opportunities

• Saf

6430 - Employee Activities

Adoption Date: 07/19/1994

Revision History: 1/16/1996; 6/20/00; 1/17/17;3/17/2020

Related Policies: <u>5560</u>

Political Activities

The Board of Education recognizes the right of its employees, as citizens, to engage in political activities and to exercise their constitutionally protected constitutionally protected rights to address matters of public concern.

However, a <u>Brockport Central School</u> District employee's constitutional rights to raise matters of public concern are limited when the speech or action occurs on school grounds and/or during school times. When such speech or action occurs on school grounds and/or during school time, <u>Superintendent of Schools the Board of Education may can impose</u> reasonable restrictions on the time, place and manner of the speech or action, and can further regulate the content of such speech when it <u>is speech pursuant</u> to an employee's official duties. materially imperils the efficient operation of the school.

The District may also discipline employees for off-campus speech where the speech is likely to be disruptive, the potential for disruption outweighs the First Amendment value of employee's speech, and any resulting discipline is not in retaliation for the speech, but because of the potential for disruption.

Teachers may Employees may not use their offices, classrooms or school surroundings as a means to promote their personal political views and beliefs. However, teachers are encouraged to address issues of current events for their instructional and informational value to students. to invite public and/or political figures to visit the classroom as a community resource, and to motivate students to participate in the political process.

Solicitations by Staff Personnel

Staff members shall not be engaged in advertising or commercial solicitations on school time, except as authorized by the Superintendent and/or their designee.

3.0 INSTRUCTION PLANNING AND SERVICES



TO: Sean Bruno

FROM: Lynn Carragher, Paulette Reddick, and Betsy Fitzpatrick

RE: Placements for Students with Disabilities

DATE: April 11, 2023

For April 18, 2023 Board of Education Meeting

- 3.3.1 On March 21, 24, 27, and 29, 2023, the District Committee on Special Education reviewed students and made recommendations for placement.
- 3.3.2 On March 22, and 29, 2023, the District Subcommittee on Special Education reviewed students and made recommendations for placement.
- 3.3.3 On February 17, March 10, 23, and 28, 2023, the Committee on Preschool Special Education reviewed students and made recommendations for placement.
- 3.3.4 On March 27, and 28, 2023, the Ginther Subcommittee on Special Education reviewed students and made recommendations for placement.
- 3.3.5 On February 14, March 9, 31, and April 3, 2023, the Barclay Subcommittee on Special Education reviewed students and made recommendations for placement.
- 3.3.6 On March 23, 27, 28, 29, 30, and 31, 2023, the Hill Subcommittee on Special Education reviewed students and made recommendations for placement.
- 3.3.7 On March 14, 21, and 22, 2023, the Oliver Subcommittee on Special Education reviewed students and made recommendations for placement.
- 3.3.8 On March 23, 2023, the High School Subcommittee on Special Education reviewed students and made recommendations for placement.

We are forwarding this document to you for your information.

CMA Committ ee CMA BOE Date		CMA Reason	School	ID#	Grade	CR Decision/S tatus	CR Disability	
				BOCES II Program				Other Health
03/21/2023	04/18/2023	CSE	Annual Review	MS/HS	999621	08	Classified	Impairment
	, .			BOCES II				
/ /				Program				
03/21/2023	04/18/2023	CSE	nual Review	MS/HS	998463	09	Classified	Learning Disability
03/24/2023	04/18/2023	CSE	Requested Review CPSE to CSE Transition	Barclay	559490	Kdg.	Classified	Autism
			Initial Eligibility Determination					
03/27/2023	04/18/2023	CSE	Meeting	OMS	212642	06	Classified	Learning Disability
03/27/2023	04/18/2023	CSE	Initial Eligibility Determination Meeting	OMS	560788	06	Classified	Other Health Impairment
03/29/2023	04/18/2023	CSE	Initial Eligibility Determination Meeting	Barclay	211142	03	Classified	Learning Disability
03/23/2023	047 107 2023	CSE	Wiccing	Darciay	211142	03	Classifica	Learning Disability
00/00/0000	0.4/4.0/0.000		Initial Eligibility Determination					
03/29/2023	04/18/2023	CSE	Meeting	Barclay Norman	212449	03	Ineligible	
			Reevaluation/An	Howard				
03/22/2023	04/18/2023	SubCSE	nual Review	School	560377	06	Classified	Learning Disability
03/29/2023	04/18/2023	SubCSE	Reevaluation/An nual Review	Hill	211736	04	Classified	Other Health Impairment
				BOCES II				
03/29/2023	04/18/2023	SubCSE	Annual Review	Program MS/HS	999478	07	Classified	Intellectual Disability
03/23/2023	0 17 107 2023	345652	, amada neview	BOCES II	333 170	0,	Classifica	menecedar Bisasiney
				Program				Other Health
03/29/2023	04/18/2023	SubCSE	Annual Review	MS/HS BOCES II		08	Classified	Impairment
03/29/2023	04/18/2023	SubCSE	Annual Review	Program MS/HS	559520	08	Classified	Other Health Impairment
			Initial Eligibility Determination				Classified PS	PS Student with a
02/17/2023	04/18/2023	CPSE	Meeting		560992	PS	No Services	Disability
			Reevaluation CPSE to CSE	PS Itinerant Services				PS Student with a
03/10/2023	04/18/2023	CPSE	Review	Only	560607	PS	Classified PS	Disability
			Reevaluation	PS Itinerant				
			CPSE to CSE	Services				PS Student with a
03/23/2023	04/18/2023	CPSE	Review	Only	559757	PS	Declassified	Disability
03/28/2023	04/18/2023	CPSE	Requested Review	BOCES II PS	560518	PS	Classified PS	PS Student with a Disability

CMA Date CMA BOE Date		CMA Committ	CMA Dancer	Cabaal	TD.#	Cundo	CR Decision/S	CD Disability
CMA Date	CMA BUE Date	ee	CMA Reason Amendment -	School	ner 560249 Kdg. ner 560094 Kdg. lay 211928 03 lay 561102 02 212050 04 lay 560085 02 211315 04 211318 05 211318 05 211318 05 211533 04 559348 05 212160 04	Grade	tatus	CR Disability
03/27/2023	04/18/2023	SubCSE	Agreement No Meeting	Ginther	560249	Kdg.	Classified	Speech or Language Impairment
03/28/2023	04/18/2023	SubCSE	Amendment - Agreement No Meeting	Ginther	560094	Kdg.	Classified	Other Health Impairment
	, , , , ,		Jan 0			- 0		
02/14/2023	04/18/2023	SubCSE	Reevaluation Review	Barclay	211928	03	Declassified	Speech or Language Impairment
03/09/2023	04/18/2023	SubCSE	Reevaluation Review	Barclay	561102	02	Classified	Other Health Impairment
03/31/2023	04/18/2023	SubCSE	Reevaluation/An nual Review Amendment -	Hill	212050	04	Declassified	Speech or Language Impairment
04/03/2023	04/18/2023	SubCSE	Agreement No Meeting	Barclay	560085	02	Classified	Autism
03/23/2023	04/18/2023	SubCSE	Amendment - Agreement No Meeting	Hill	211683	04	Classified	Autism
03/27/2023	04/18/2023	SubCSE	Requested Review	Hill	211315	04	Declassified	Speech or Language Impairment
03/27/2023	04/18/2023	SubCSE	Annual Review	OMS	211308	06	Classified	Learning Disability
03/28/2023	04/18/2023	SubCSE	Amendment - Agreement No Meeting	Hill	211546	05	Classified	Speech or Language Impairment
03/28/2023	04/18/2023	SubCSE	Amendment - Agreement No Meeting	Hill	212434	05	Classified	Speech or Language Impairment
03/28/2023	04/18/2023	SubCSE	Amendment - Agreement No Meeting	Hill	559567	05	Classified	Speech or Language Impairment
03/28/2023	04/18/2023	SubCSE	Amendment - Agreement No Meeting	Hill	210843	05	Classified	Speech or Language Impairment
03/29/2023	04/18/2023	SubCSE	Amendment - Agreement No Meeting	Hill	211318	05	Classified	Other Health Impairment
03/29/2023	04/18/2023	SubCSE	Transfer Student - Agreement No Meeting	Hill	211533	04	Classified	Speech or Language Impairment
03/30/2023	04/18/2023	SubCSE	Reevaluation/An	Hill			Classified	Other Health
03/31/2023	04/18/2023	SubCSE	Requested Review	Hill			Classified	Learning Disability
03/14/2023	04/18/2023	SubCSE	Reevaluation/An nual Review	BHS	997150		Classified	Speech or Language Impairment
03/21/2023	04/18/2023	SubCSE	Requested Review	OMS	560647	07	Classified	Learning Disability

CMA Date	CMA BOE Date	CMA Committ ee	CMA Reason	School	ID#	Grade	CR Decision/S tatus	CR Disability
03/22/2023	04/18/2023	SubCSE	Transfer Student - Agreement No Meeting	OMS	561229	08	Classified	Learning Disability
03/23/2023	04/18/2023	SubCSE	Reevaluation/An nual Review	BHS	999216	12	Classified	Other Health Impairment
03/23/2023	04/18/2023	SubCSE	Reevaluation/An nual Review	BHS	997303	11	Classified	Learning Disability
03/23/2023	04/18/2023	SubCSE	Reevaluation/An nual Review	внѕ	210573	12	Classified	Autism
03/23/2023	04/18/2023	SubCSE	Reevaluation/An nual Review	BHS	997455	12	Classified	Autism
03/23/2023	04/18/2023	SubCSE	Requested Review	OMS	211569	06	Classified	Other Health Impairment

4.0 CERTIFIED PERSONNEL



BROCKPORT CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION MEETING

April 18, 2023

PERSONNEL AGENDA – CERTIFIED

Office of the Superintendent of Schools Board Meeting of April 18, 2023

Sean C. Bruno Superintendent of Schools

Jerilee Gulino

Assistant Superintendent for Human Resources

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approved action on the following Certified Personnel:

4.1 Appointments

- 4.1.1 Michael Ann Pentz, to be appointed as a long-term substitute Kindergarten Teacher at Ginther School retroactive to April 10, 2023 through June 30, 2023. Annual salary \$39,000 (prorated \$11,700).
- 4.1.2 Aimee Murphy, to be appointed as a FACS/Health Teacher at Oliver Middle School effective September 5, 2023. Professional certificates in Family and Consumer Sciences, Physical Education, and Health. Probationary period September 5, 2023 through September 4, 2026. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$64,044.
- 4.1.3 Daniela Cregan, to be appointed as an English Teacher at the High School effective September 5, 2023. Professional certificate in English Language Arts Grades 7-12. Probationary period September 5, 2023 through September 4, 2027. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$47,144.
- 4.1.4 Jessica Varley, to be appointed as an English Teacher at Oliver Middle School effective September 5, 2023. Pending certificate in English Language Arts Grades 7-12. Probationary period September 5, 2023 through September 4, 2027. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$50,030.
- 4.1.5 Andrew Shutes, to be appointed as a long-term substitute English Teacher at the High School retroactive to April 13, 2023 through June 30, 2023. Initial certificate in English Language Arts Grades 7-12. Annual salary \$39,000. (prorated \$11,115)
- 4.1.6 Michael Guerrieri, to be appointed as a Physical Education Teacher at Ginther School and High School effective September 5, 2023. Permanent certificate in Physical Educational. Probationary period September 5, 2023 through September 4, 2026. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$58,500.

4.2 Resignations

4.2.1 None

4.3 Substitutes

- 4.3.1 Jack Helmicki
- 4.3.2 Amanda Bach
- 4.3.3 Macey Harrell
- 4.3.4 Mathew Ryan
- 4.3.5 Hannah True, Contracted Building Substitute, \$135 per day
- 4.3.6 Dorenda Prue

4.4 Teacher Immersion Fellowship Program Participants

4.4.1 None

4.5 Leaves of Absence

4.5.1 Alyssa Stevens, to request an unpaid leave of absence effective September 5, 2023 through June 30, 2024.

4.6 Other

- 4.6.1 4.6.29 The following staff members to be appointed as K-6 Literacy/Math Summer School Teacher for the summer 2023 session effective July 17, 2023 through August 10, 2023 @ \$42.00 per hour.
- 4.6.1 Maren Aldrich
- 4.6.2 Jessica Allen
- 4.6.3 Karen Bourg
- 4.6.4 Veronica Cellura
- 4.6.5 Nicholas Colucci
- 4.6.6 Patricia Conant
- 4.6.7 Michael Deloria
- 4.6.8 Melinda Drisdom
- 4.6.9 Ashleigh Grant
- 4.6.10 Mandy Horschel
- 4.6.11 Tara Jackson
- 4.6.12 Kristina Kirchgraber
- 4.6.13 Kyle Kita
- 4.6.14 Michael Leschander
- 4.6.15 Kristin McAdoo
- 4.6.16 Natalie McCue
- 4.6.17 Shannon Patricelli
- 4.6.18 Julia Pratt
- 4.6.19 Michelle Purcell
- 4.6.20 Lisa Rice
- 4.6.21 Rebecca Rossier
- 4.6.22 Alan Schoeneck
- 4.6.23 Jodie Shatzel
- 4.6.24 Nathaniel Stevens
- 4.6.25 Silvia Wharram
- 4.6.26 Ron Wojtas
- 4.6.27 Megan Wood
- 4.6.28 Kendra Zaffuto
- 4.6.29 John Zelent
- 4.6.30 Brianne Davis, to be appointed as the K-6 Literacy/Math Summer School Nurse for the summer 2023 session effective July 17, 2023 through August 10, 2023 @ \$42.00 per hour.
- 4.6.31 Andrew Guignon, to be appointed as the K-6 Literacy/Math Summer School Principal for the summer 2023 session effective April 19, 2023 through August 10, 2023 salary \$5000.
- 4.6.32 Peter Kramer, Mentor Teacher, \$300 (prorated April- June)
- 4.6.33 Creation of one (1) Special Education Teacher position.
- 4.6.34 Creation of one half (0.5) Physical Education Teacher position
- 4.6.35 Michael Spagnola, Equipment Manager, 75% of Level C, Step 3, \$3376
- 4.6.36 Kerry Gant, Unified Basketball Coach, 60% of Level C, Offstep 1, \$3399
- 4.6.37 Rebecca Rossier, Unified Basketball Coach, 60% of Level C, Step 3, \$2701

4.0 CLASSIFIED PERSONNEL



BROCKPORT CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION MEETING

APRIL 18, 2023

PERSONNEL AGENDA – CLASSIFIED

Office of the Superintendent of Schools Board Meeting of April 18, 2023

Sean C. Bruno Superintendent of Schools

Jerilee Gulino

Assistant Superintendent for Human Resources

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approves action on the following Classified, Exempt, Substitute, Volunteer, and College Participant positions:

4.7 Appointments

- 4.7.1 Shannon Smith, to be appointed as a probationary Teacher Aide at Oliver Middle School effective April 10, 2023. Rate is set at \$14.50 per hour. Probationary period begins on April 10, 2023 and ends on April 9, 2024. OFFER RESCINDED
- 4.7.2 David Granby, to be appointed as a probationary Bus Driver at the Transportation Department effective April 19, 2023. Rate is set at \$20.50 per hour. Probationary period begins on April 19, 2023 and ends on April 18, 2024.

4.8 Resignations

- 4.8.1 Eileen Streb, Driver-Messenger, CEPACS Department, resigning effective April 14, 2023.
- 4.8.2 Carl Tarricone, Bus Driver, Transportation Department, resigning effective March 31, 2023.
- 4.8.3 Dawn Riexinger, Teacher Aide, Barclay School, resigning effective April 30, 2023.
- 4.8.4 Doretta Arva, Teacher Aide and School Aide/Cafeteria Monitor, Ginther School, resigning for the purpose of retirement effective January 1, 2024.
- 4.8.5 Joyce Snell, Nurse Aide, Barclay School, resigning for the purpose of retirement effective June 23, 2023.

4.9 Substitutes

- 4.9.1 Alyssa Buie, Bus Driver
- 4.9.2 Joyce Snell, School Aide
- 4.9.3 Thomas Standera, Lifeguard
- 4.9.4 Brenda Gardner, Food Service Helper

4.10 Volunteers

- 4.10.1 Victor Allen
- 4.10.2 Samantha Austin
- 4.10.3 Caterina Basisty
- 4.10.4 Scott Bennett
- 4.10.5 Lindsey Berling
- 4.10.6 Anne Blossick I
- 4.10.7 Tresia Brace
- 4.10.8 William Brown
- 4.10.9 Alicia Caternolo Viscardi
- 4.10.10 Andrea Cobb

- 4.10.11 Bart Dambra
- 4.10.12 Stephen DeLong
- 4.10.13 Christopher DeTar
- 4.10.14 Alica Dieter
- 4.10.15 Megan Dorsett
- 4.10.16 Jessica Dorsey
- 4.10.17 Philip Fouser
- 4.10.18 Jamal Griffin
- 4.10.19 Christopher Hammond
- 4.10.20 Mindy Hinchcliffe
- 4.10.21 Karen McCarthy
- 4.10.22 Cori Miller-Lamb
- 4.10.23 Peter Morici
- 4.10.24 Kari Nguyen
- 4.10.25 Brandon Niedzwiecki
- 4.10.26 Jaime Niedzwiecki
- 4.10.27 John Ohler
- 4.10.28 Brian Pitcher
- 4.10.29 Laura Schmitt
- 4.10.30 Nicole Schuth
- 4.10.31 Douglas Segura
- 4.10.32 Nicole Smith
- 4.10.33 Krystal Villegas
- 4.10.34 Cathy Weir
- 4.10.35 Stephen Weller
- 4.10.36 Stephanie Wiepert
- 4.10.37 Kelley Wright
- 4.10.38 Krystle Francisco
- 4.10.39 Diane Nau
- 4.10.40 Michael Oddo
- 4.10.41 Adriean Park
- 4.10.42 Rachel Williams

4.11 College Participants

None

4.12 Leaves of Absence

- 4.12.1 Debra Moyer, Secretary to the Superintendent, effective May 10, 2023 through May 24, 2023.
- 4.12.2 Kimberly Stauffer, Bus Driver, effective March 8, 2023 through April 21, 2023.

4.13 Other

4.13.1 Upon the recommendation of the Superintendent, for reasons of economy the Board of Education hereby abolishes a 1.0 FTE position in the civil service non-competitive classification of Maintenance Mechanic I, effective April 18, 2023.

5.0 FINANCIAL



Office of the Superintendent of Schools Regular Meeting of April 18, 2023	5.2
Sean Bruno Superintendent	
Jill Reichhart Director of Finance	
SUBJECT: 2023-2024 Property Tax Report Card	
Submitted to the Board of Education for their approval is the 2023-2024 Report Card.	Property Tax

Recommendation: Motion bySeconded by.....

RESOLVED, that the Board of Education accept the 2023-2024 Property Tax Report Card.

Form Preparer Name:

Consumer Price Index

Preparer's Telephone Number:

2022-2023 - Page 1 Official - as of 04/13/2023 11:00

8.0

****Please use Chrome or Firefox browsers when entering the Business Portal to complete the PTRC. Internet Explorer is NOT recommended.****

Note: Some data elements of the Property Tax Report Card have been revised or renamed to more closely follow the Property Tax Cap calculations districts complete on the Office of the State Comptroller website. Please see the Help text above for definitions. Additional guidance on the Property Tax Levy Limit is available on the Office of Educational Management Services website: http://www.p12.nysed.gov/mgtserv/propertytax/taxcap/.

Please also submit an electronic version (PDF or Word) of your school district's 2023-24 Budget Notice to: emscmqts@nysed.gov. This will enable us to help correct any formula or data entry discrepancy quickly.

Notice: The Enacted Budget allows school districts to establish a reserve fund for NYS Teachers' Retirement System Contributions, effective immediately. This reserve, if applicable, should be reported in the Schedule of Reserves under 'Other Reserve' and with a description that says: "To fund employer retirement contributions to the New York State Teachers' Retirement System (TRS.)"

Form Due - April 24, 2023

DARRIN WINKLEY

585-637-1820

Shaded Fields Will Calculate	Budgeted 2022-23 (A)	Proposed Budget 2023-24 (B)	Percen Change (C)	-
Total Budgeted Amount, not including Separate Propositions	89,417,493	92,400,067	3.34	%
A. Proposed Tax Levy to Support the Total Budgeted Amount B. Tax Levy to Support Library Debt, if Applicable	35,092,082	35,786,906		
C. Tax Levy for Non-Excludable Propositions, if Applicable ² D. Total Tax Cap Reserve Amount Used to Reduce Current Year Levy, if Applicable				
E. Total Proposed School Year Tax Levy (A+B+C-D)	35,092,082	35,786,906	1.98	%
F. Permissible Exclusions to the School Tax Levy Limit	567,502	348,626		
G. School Tax Levy Limit, <u>Excluding</u> Levy for Permissible Exclusions ³	34,529,706	35,456,041		
H. Total Proposed Tax Levy for School Purposes, <u>Excluding</u> Permissible				
Exclusions and Levy for Library Debt, Plus Prior Year Tax Cap Reserve (E-B-F+D)	34,524,580	35,438,280		
I. Difference: (G-H);(negative value requires 60.0% voter approval) ²	5,126	17,761		
Public School Enrollment	2,905	2,994	3.06	%

¹ Include any prior year reserve for excess tax levy, including interest.

² Tax levy associated with educational or transportation services propositions are not eligible for exclusion under the School Tax Levy Limit and may affect voter approval requirements.

³ For 2023-24, includes any carryover from 2022-23 and excludes any tax levy for library debt or prior year reserve for

	Actual 2022-23 (D)	Estimated 2023-24 (E)
djusted Restricted Fund Balance	36,992,676	34,733,676
signed Appropriated Fund Balance	3,256,439	2,791,274
usted Unrestricted Fund Balance	3,576,700	3,696,002
usted Unrestricted Fund Balance as a cent of the Total Budget	4.00 %	4.00 %

Schedule of Reserve Funds

Intended Use of the

Reserve Type Reserve Name Reserve Description * Reserve Balance Reserve In the Description * Balance Reserve Ending Balance Characters)**

Note: Be sure to click on the Save button at the bottom after each additional Reserve you add under Capital, Property Loss, Liability, or Other Reserve.

Capital	2021 BUILDING CAPITAL	For the cost of any object or purpose	7,500,000	7,500,000	The 2022-23 budget
	RESERVE	for which bonds may be issued.			Capital Reserve
Capital	2021 CAPITAL RESERVE BUS	For the cost of any object or purpose for which bonds may be issued.	1,971,000	1,542,000	The 2022-23 budget does utilize \$429,000 from the Bus Capital Reserve
Repair		For the cost of repairs to capital improvements or equipment.			
Workers	WORKERS	For self-insured	2,742,791	2,692,791	The 2022-23 budget
Compensation	COMPENSATION	Compensation and benefits.			appropriates \$50,000 from the Workers Compensation Reserve to pay for the premiums.
Unemployment Insurance	UNEMPLOYMEN	TFor reimbursement to the State Unemployment Insurance Fund.	2,471,300	2,471,300	The 2023-24 budget does not utilize the Unemployment Reserve. Held for future expense.
Reserve for Tax Reduction	(For the gradual use of the proceeds of the sale of school district real property.			
Mandatory Reserve for Debt Service		For proceeds from the sale of district capital assets or improvement, restricted to debt service.]

Insurance	INSURANCE RESERVE	For liability, casualty, and other types of uninsured losses.	6,715,302	6,715,302	The 2023-24 budget relies on the Insurance Reserve to pay for the unbudgeted potential losses for which the reserve was
Property Loss + (add)		To cover property loss.			intended.
Liability + (add)	LIABILITY RESERVE	To cover incurred liability claims.	1,770,042	177,042	The 2023-24 budget relies on the Liability Reserve to pay for the unbudgeted potential claims for which the reserve was intended.
Tax Certiorari	TAX CERTIORAF RESERVE	RIFor tax certiorari settlements.	764,876	764,876	The 2023-24 budget relies on the Tax Cert Reserve to pay for the unbudgeted final settlements for which the reserve was intended.
Reserve for Insurance Recoveries		For unexpended proceeds of insurance recoveries at fiscal year end.			
Employee Benefit Accrued Liability	EMPLOYEE BENEFIT ACCRUED	For accrued 'employee benefits due to employees upon termination o service.		119,600	The 2023-24 budget relies on the Benefit Accrued Liability Reserve to pay for the unbudgeted payout of contractual benefits for which the reserve is intended.
Retirement Contribution	RETIREMENT CONTRIBUTION RESERVE	For employer retirement contributions to the State and Local Employees' Retirement System		9,219,823	The 2022-23 appropriates \$1,600,000 from the Retirement Contribution Reserve to pay for required contributions to the NYS Employee Retirement System
Reserve for Uncollected Taxes		For unpaid taxes due certain city school districts not reimbursed by their city/county until the following fiscal year	r)		
Single Other Reserve	RESERVE FOR TRS CONTRIBUTIONS	NYS Teacher Retirement System S	1,973,385	1,973,385	The 2023-24 Budget does not utilize the Teacher Retirement Reserve. Held for future year potential expense as the reserve fund is intended.

* NYSED Reserve Guidance:

http://www.p12.nysed.gov/mgtserv/accounting/docs/reserve_funds.pdf

OSC Reserve Guidance: http://osc.state.ny.us/localgov/pubs/listacctg.htm#reservefunds

**Provide a brief, but specific, statement of the planned use and appropriation for the reserve in SY 2023-24. Mention any capital expenditures that will need to be voted upon in the upcoming Budget Vote.

Save	II Reset I	Save & Readv

Sean Bruno Superintendent

Jill Reichhart Director of Finance

SUBJECT: Student Sneaker Donation from Reliant Credit Union

Whereas, Reliant Credit Union partners with Rochester Running Company to buy high-quality sneakers, then donate these to our community. In partnership with local schools, they distribute them to elementary-aged children who could use a new pair of shoes. Reliant Credit Union has donated seventy-two (72) pairs of student sneakers through their Feet Forward Sneaker Initiative. The following is a list of the donated sneakers:

```
2 pairs little girls (toddler) size 11
2 pairs little boys (toddler) size 11
4 pairs little girls size 12
4 pairs little boys size 12
4 pairs little girls size 13
4 pairs little boys size 13
4 pairs kids (girl) size 1
4 pairs kids (boy) size 1
4 pairs kids (girl) size 2
4 pairs kids (boy) size 2
4 pairs kids (girl) size 3
4 pairs kids (boy) size 3
4 pairs kids (girl) size 4
4 pairs kids (boy) size 4
4 pairs kids (girl) size 5
4 pairs kids (boy) size 5
4 pairs kids (girl) size 6
4 pairs kids (boy) size 6
2 pair women's size 7
2 pair men's size 7
```

Recommendation: Motion by...... Seconded by.....

RESOLVED, that the Board of Education accept the generous donation from Reliant Credit Union donating seventy-two (72) pairs of student sneakers through their Feet Forward Sneaker Initiative.

Office of the Superintendent of Schools Regular Meeting of April 18, 2023	5.4
Sean C. Bruno Superintendent	
Jill Reichhart Director of Finance	
SUBJECT: Brockport BEST Education Foundation donation	
Whereas, the Brockport BEST Education Foundation is donating \$708.41 for the purpose of providing financial support for the Garden Composting and Rain Barr should be utilized for said purpose prior to the end of the 2023-2023 school year.	rel Project. Funds

RESOLVED, that the Board of Education accept the generous donation to support funds for the Garden Composting and Rain Barrel Project.

Recommendation: Motion bySeconded by.....

Office of the Superintendent of Schools Regular Meeting of April 18, 2023	5.5
Sean C. Bruno Superintendent	
Jill Reichhart District Treasurer and Director of Finance	
SUBJECT: PTSA Donation	
Whereas, the Brockport PTSA is donating \$500.00 for the sole and express purpos providing financial support for Ginther School PBIS.	se of
Recommendation: Motion bySeconded by	
RESOLVED, that the Board of Education accept the generous donation to support for Ginther School PBIS.	t funds

6.0 PHYSICAL PLANT



Sean C. Bruno Superintendent

Darrin Winkley Assistant Superintendent for Business

SUBJECT: Excess Equipment – Food Service Department

WHEREAS, the District wishes to remove the following equipment from inventory and dispose of:

Various food service department equipment including: Victory Fridge Bunn Omatic Coffee Maker Fryer equipment Hobart Slicer Commercial toasters Roasting pans, steam tables, kettle pots

	intent								

Recommendation: Motion bySeconded by.....

RESOLVED, that the Board of Education hereby authorizes the District Clerk to dispose of the above equipment and to remove reference of these items from the inventory.

7.0 HUMAN RESOURCES



8.0 SUPERINTENDENT REPORT



9.0 BOARD OPERATIONS





BROCKPORT CENTRAL SCHOOL Brockport, NY 14420-2296

Board of Education **2022-2023 Meeting Schedule**

Day	Date	Time/Location/Notes
Tuesday	July 12, 2022*	Reorganization Meeting
	-	5 p.m District Office Board Room
Tuesday	July 19, 2022*	5 p.m District Office Board Room
Tuesday	August 2, 2022*	5 p.m District Office Board Room
Tuesday	August 16, 2022*	5 p.m. – District Office Board Room
Tuesday	September 6, 2022	6 p.m. – District Office Board Room
Tuesday	September 20, 2022	6 p.m. – District Office Board Room
Tuesday	October 4, 2022	6 p.m District Office Board Room
Tuesday	October 18, 2022	6 p.m District Office Board Room
Tuesday	November 1, 2022	6 p.m District Office Board Room
Tuesday	November 15, 2022	6 p.m District Office Board Room
Tuesday	December 6, 2022	6 p.m District Office Board Room
Tuesday	December 20, 2022	6 p.m District Office Board Room
Tuesday	January 3, 2023	6 p.m District Office Board Room
Tuesday	January 17, 2023	6 p.m District Office Board Room
Tuesday	February 7, 2023	6 p.m District Office Board Room
Monday	March 7, 2023	6 p.m District Office Board Room
Tuesday	March 28, 2023*	6 p.m District Office Board Room
Tuesday	April 18, 2023	6 p.m District Office Board Room
Tuesday	May 2, 2023	5:30 p.m. Budget Public Hearing
		6 p.m. Board Meeting
		Hill School Cafetorium
Tuesday	May 16, 2023*	7 p.m District Office Board Room
		(Budget Vote)
Tuesday	June 6, 2023	6 p.m. – Hill School Cafetorium
Tuesday	June 20, 2023	6 p.m. – Hill School Cafetorium

Regular meetings are typically held on the first and third Tuesday at 6 p.m.. Exceptions are marked with an asterisk (*).

Note: Meetings are subject to change. Updated information will be posted on the District's website at <u>www.bcs1.org</u>.

Board of Education Approved: May 3, 2022

BROCKPORT CENTRAL SCHOOL BUDGET DEVELOPMENT CALENDAR 2023-2024 BUDGET

Date	Activity
September 6, 2022	Regular Board Meeting
September 14, 2022	BUDGET COMMITTEE MEETING
September 20, 2022	Regular Board Meeting
October – November	Meet with principals, review budget calendar, review forms, publish guidelines, parameters,
	and procedures – District-wide budget forms and guidelines are distributed.
October 4, 2022	Regular Board Meeting
October 12, 2022	BUDGET COMMITTEE MEETING
October 18, 2022	Regular Board Meeting
November 1, 2022	Regular Board Meeting
November 9, 2022	BUDGET COMMITTEE MEETING
November 15, 2022	Regular Board Meeting
December 6, 2022	Regular Board Meeting
December 14, 2022	BUDGET COMMITTEE MEETING
December 20, 2022	Regular Board Meeting
January 3, 2023	Regular Board Meeting
January 11, 2023	BUDGET COMMITTEE MEETING
January 17, 2023	Regular Board Meeting
January 25, 2023	BUDGET COMMITTEE MEETING
February 7, 2023	Regular Board Meeting – (Draft budget)
February 15, 2023	BUDGET COMMITTEE MEETING
March 1, 2023	BUDGET COMMITTEE MEETING
March 7, 2023	Regular Board Meeting – (presentation of proposed 2023-2024 budget)
March 22, 2023	BUDGET COMMITTEE MEETING (IF NEEDED)
March 28, 2023	Regular Board Meeting – (adopt 2023-2024 budget & publish first budget legal notice)
April 12, 2023	BUDGET COMMITTEE MEETING
April 17, 2023	Last day to file nominating petition for Board candidates
April 18, 2023	Regular Board Meeting
May 2, 2023	Regular Board Meeting –Budget Hearing at 5:30 p.m.
May 10, 2023	BUDGET COMMITTEE MEETING
May 16, 2023	Budget Vote and Election – 6:00 a.m. – 9:00 p.m.
June 6, 2023	Regular Board Meeting
June 14, 2023	BUDGET COMMITTEE MEETING
June 20, 2023	Regular Board Meeting

Budget Committee Meetings held in the District Board Room 8:45 – 11:00am



MCSBA 2022 - 2023 CALENDAR

JULY	2022		
	4	MON	Holiday (Office Closed) Independence Day
	14	THUR	NYSSBA Summer Law Conference, Hilton Garden Inn
*	26	TUES-8:00 am	Half Day District Clerk's Conference

AUG	UST 202	22	
*	10	WED-Noon	Steering Committee

SEP	SEPTEMBER 2022				
	5	MON	Holiday (Office Closed) Labor Day		
*	7	WED-Noon	Legislative Committee Meeting		
	7	WED-5:45pm	Board Leadership Meeting (Eastside Location)		
*	14	WED	Information Exchange Committee		
	18-20	SUN-TUES	NYSCOSS, Saratoga Springs, NY		
*	21	WED-Noon	Labor Relations Committee Meeting		
*	22	THUR-8:00am	MCSBA Fall Law Conference		
	23	FRI	NYSSBA Board Officer's Academy, Rochester		

OCT	OCTOBER 2022				
*	5	WED-Noon	Legislative Committee Meeting		
	5	WED-5:45pm	Executive Committee Meeting		
	6	THURS	NYSSBA District Clerk Workshop		
	10	MON	Holiday (Office Closed) Indigenous Peoples' Day		
*	12	WED-Noon	Information Exchange Committee Meeting		
*	15	SAT-7:30am	MCSBA Finance Conference		
	17-21	MON-FRI	Board Member Recognition Week		
*	19	WED-Noon	Labor Relations Committee Meeting		
	27-29	THURS-SAT	NYSSBA Convention - Syracuse		

NOV	NOVEMBER 2022			
*	2	WED-Noon	Legislative Committee Meeting	
*	2	WED-4:00PM	Association Social Hour for All MCSBA Members	
*	2	WED-5:45 pm	Board Leadership Meeting (Westside Location)	
	6	SUN	Daylight Savings Time	
*	9	WED-Noon	Information Exchange Committee Meeting	
	9	WED -4:00pm	Steering Committee Meeting - ZOOM	
	11	FRI	Holiday (Office Closed) Veterans Day	
*	16	WED-Noon	Labor Relations Committee Meeting	
	24-25	THUR-FRI	Holiday (Office Closed) Thanksgiving	
*	30	WED-Noon	Legislative Committee Meeting	
	30	WED-5:45pm	Executive Committee Meeting	

DECEMBER 2022			
	5	MON	MCSBA Zoom with Legislators
*	6	THUR-8:30am	District Clerks Conference
	22-23	THURS-FRI	Holiday (Office Closed) Christmas
	30	FRI	Holiday (Office Closed) New Year's

JAN	JANUARY 2023			
	2	MON	Holiday (Office Closed) New Year's	
*	4	WED-Noon	Legislative Committee Meeting	
*	11	WED-Noon	Information Exchange Committee Meeting	
	16	MON	Holiday (Office Closed) Martin Luther King	
*	18	WED-Noon	Labor Relations Committee Meeting	
*	25	WED-Noon	Steering Committee Meeting	

FEB	FEBRUARY 2023				
*	1	WED - Noon	Legislative Committee Meeting		
*	4	SAT-8:30 am	MCSBA Legislative Breakfast		
*	8	WED-Noon	Information Exchange Committee Meeting		
*	15	WED-Noon	Labor Relations Committee Meeting		
	15	Wed-5:45pm	Executive Committee Meeting - Zoom		
	20	MON	Holiday (Office Closed) President's Day		
	20-24	MON-FRI	Winter Recess		

MAR	MARCH 2023				
*	1	WED-Noon	Legislative Committee Meeting		
	1	WED-5:45pm	Board Leadership Meeting (Eastside Location)		
	8-9	WED-THURS	MCSBA Albany 2-day Advocacy Trip		
	12	SUN	Daylight Savings Time		
*	15	WED-Noon	Information Exchange Committee		
*	22	WED-Noon	Labor Relations Committee Meeting		
*	23	THUR-8:30am	District Clerks Conference		
*	25	SAT	Prospective Candidate Seminar		
*	29	WED-Noon	Steering Committee Meeting		

APRI	L 2023		
	2-4	SAT-MON	NSBA Annual Conference, Orlando, FL
	7	FRI	Holiday (Office Closed) Good Friday
	3-7	MON-FRI	Spring Break
*	12	WED-Noon	Legislative Committee Meeting
	12	WED	Monroe 2-Orleans BOCES Annual Meeting
	13	THURS	Monroe One BOCES Annual Meeting
*	19	WED-Noon	Information Exchange Committee Meeting
*	26	WED-Noon	Labor Relations Committee Meeting
	26	WED- 5:45pm	Executive Committee Meeting
*	27	THUR-8:00am	MCSBA Spring Law Conference

MAY 2023						
*	3	WED-Noon	Legislative Committee Meeting			
*	3	WED-4:00PM	Association Social Hour for All MCSBA Members			
*	3	WED -5:45pm	Board Leadership Meeting (Westside Location)			
	16	TUES	BUDGET VOTE			
	24	WED	MCSBA Annual Meeting			
	29	MON	Holiday (Office Closed) Memorial Day			

JUNE 2023						
M	10	SAT-7:30am	New Board Member Training			



^{*} Meetings held at the DoubleTree Inn, 1111 Jefferson Rd., Rochester 14623, (475-1510) DOUBLETREE

PROFILE OF CANDIDATES FOR VACANCY ON THE MONROE 2-ORLEANS BOARD OF COOPERATIVE EDUCATIONAL SERVICES BOARD

Cindy Dawson

1372 North Road, Scottsville NY 14546

Representing Wheatland-Chili Central School District Current Wheatland-Chili School Board member (4 years)

Currently an independent Quality Assurance consultant; 35 + year career as a Quality Systems and Compliance professional in the bio-pharmaceutical business sector. Serves on the MCSBA Legislative and Information Exchange Committees

Kathleen Dillon

5 St. Christopher Way, Churchville, NY 14428

Representing the Churchville-Chili Central School District Member since 2017, Monroe 2-Orleans BOCES

Current Churchville-Chili Board Member (22 years)
President Churchville-Chili BOF

Monroe County School Boards Association President (2016-17 and 2019-20)

Retired Director of Quality Supports, Office for Persons with Developmental Disabilities

Region 1 Developmental Disability State Operations Office

R. Charles Phillips

197 Harvest Drive, Rochester, NY 14626

Representing the Greece Central School District Member since 1991, Monroe 2-Orleans BOCES Board Current Vice President and Past President,

Former member Greece Board of Education (Served 15 years with 6 as President)

Retired Sales and Use Tax Manager, Xerox Corporation

MONROE 2-ORLEANS BOCES ANNUAL ELECTION/BUDGET VOTE BALLOT

The undersigned, being the duly appointed clerk of the						
"abstain" if the board decided not to vote).						
	<u>Vote</u>					
RESOLVED: to cast one vote for the election of	<u>vote</u>					
Cindy Dawson, resident of the Wheatland-Chili	Yes No					
Central School District as a member of the Monroe	165110					
2-Orleans BOCES board for a term of office which	Abstain					
will begin on July 1, 2023 and end June 30, 2026.						
RESOLVED: to cast one vote for the election of						
Kathleen Dillon, resident of the Churchville-Chili	Ye s No					
Central School District, as a member of the Monroe						
2-Orleans BOCES board for a term of office which	Ab stain					
will begin on July 1, 2023 and end June 30, 2026.						
RESOLVED: to cast one vote for the election of R.						
Charles Phillips, resident of the Greece Central	Ye s No					
School District, as a member of the Monroe 2-						
Orleans BOCES board for a term of office which	Ab stain					
will begin on July 1, 2023 and end June 30, 2026.						

Recommendation: Motion bySeconded by.....

Sean C. Bruno Superintendent

SUBJECT: Proposed Administrative Budget of Monroe 2-Orleans BOCES

RESOLUTION FOR THE BOARD OF EDUCATION ON THE PROPOSED ADMINISTRATIVE BUDGET OF THE BOARD OF COOPERATIVE EDUCATIONAL SERVICES APRIL 18, 2023

Whereas,	the <u>Brockport</u> Central School District is a component district of the Monroe 2-Orleans Board of Cooperative Educational Services, and
Whereas,	Education Law as amended in 1993 requires that the administrative budget of BOCES be approved by a majority vote of the component districts, and
Whereas,	the Monroe 2-Orleans BOCES proposed 2023-2024 administrative budget of \$8,833,813 represents a 1.8 % increase over the 2022-23 administrative budget of \$8,673,365 and
Whereas,	the net cost to be billed to the districts will be $\$8,181,314$, which represents a 2.0% increase over the 2022-23 billing cost; therefore be it
Recommendati	on: Motion bySeconded by

Resolved, that the Brockport Central School District approves the proposed 2023-24 Monroe 2-

Orleans BOCES administrative budget of \$8,833,813.

10 OLD BUSINESS



11 OTHER ITEMS OF BUSINESS



12 EXECUTIVE SESSION



13 ADJOURNMENT

